

MEMORANDUM OF AGREEMENT

TOWNSHIP OF OLD BRIDGE

AND

OLD BRIDGE CROSSING GUARDS ASSOCIATION

Dated:

The negotiations committees of the Township of Old Bridge and the Old Bridge Crossing Guards Association agree to the terms of this Memorandum of Agreement as set forth below, subject to ratification by their respective memberships:

Duration: Five (5) year contract January 1, 2017 – December 31, 2020

1. Article II, Pay Rate:

Employees hired prior to January 1, 2018:

2016	2017	2018	2019	2020	2021
\$16.45	\$16.78	\$17.11	\$17.46	\$17.81	\$18.16

Employees hired after January 1, 2018:

Step	2018	2019	2020	2021
1	\$14.00	\$14.14	\$14.28	\$14.42
2	\$14.14	\$14.28	\$14.42	\$14.57
3	\$14.28	\$14.42	\$14.57	\$14.71
4	\$14.42	\$14.57	\$14.71	\$14.86
5	\$14.57	\$14.71	\$14.86	\$15.01
6	\$14.71	\$14.86	\$15.01	\$15.16

Add language: When a substitute crossing guard becomes a permanent part-time crossing guard, his/her initial hire date as a sub-crossing guard will be used as their permanent date of hire and they will be placed on the applicable step in the salary guide based on the permanent date of hire.

2. Article XIII – Clothing Allowance:

Increase uniform allowance by \$25.00 per year.

3. Article XVI – Add New Section for Bereavement Leave:

3. Article XVI – Add New Section for Bereavement Leave:

One (1) bereavement day restricted to the death of a spouse and child(ren), including step child(ren).

Township of Old Bridge

Dated:

Old Bridge Crossing Guards Association

Boston York Pres.

Regina Keeney V.P.

Jaida Domianca

Dated: